

## Message Text

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PAGE 01 STATE 084526  
ORIGIN EUR-12

INFO OCT-01 ISO-00 ONY-00 /013 R

DRAFTED BY EUR/EX: HFWALD:DT  
APPROVED BY EUR/EX: JLTULL  
EUR/EX:HFWALD  
M/MO:DRAMAGE (SUBS)  
DESIRED DISTRIBUTION  
EUR/EX ONLY

-----079358 020833Z /21

R 010825Z APR 78  
FM SECSTATE WASHDC  
TO USMISSION USNATO

UNCLAS STATE 084526

E.O. 11652: N/A

TAGS: OGEN

SUBJECT: FY 1980 GOALS/OBJECTIVES AND RESOURCE MANAGEMENT  
(GORM) PROCESS

REF: STATE 063477

1. PROJECTED OCTOBER 1, 1979 (FY 1980 LEVEL) AUTHORIZED  
FULL-TIME STATE AMERICAN AND LOCAL COMPLEMENTS ARE AS  
FOLLOWS:

..... AMERICAN LOCAL

PROGRAM 37 3

TOTAL 37 3

2. THE POST'S AMERICAN TO LOCAL POSITION RATIO IS 1:3.

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3. POST'S PACKAGE I (90 PER CENT OF FY 1980 COMPLEMENT  
LEVEL) SHOULD REFLECT A POSITION REDUCTION EQUIVALENT OF 4  
AMERICAN AND ZERO LOCALS (ROUNDED TO NEAREST WHOLE POSI-  
TION). SHIFTS BETWEEN AMERICAN AND LOCAL POSITIONS SHOULD  
BE IN ACCORDANCE WITH THE AMERICAN/LOCAL RATIO

IN PARAGRAPH 2 ABOVE.

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- EXAMPLE, IF THE POST CHOOSES TO REDUCE ONLY 3 AMERICAN POSITIONS, IT ALSO MUST REDUCE ALL 3 LOCAL POSITIONS ( 0 PLUS 3).

4. PACKAGE II (PACKAGE I PLUS 5 PER CENT)SHOULD REFLECT THE RESTORATION OF ONE-HALF OF THE AMERICAN POSITIONS AND ONE-HALF OF THE LOCAL POSITIONS INDICATED FOR REDUCTION IN PACKAGE I.

5. PACKAGE III SHOULD REFLECT THE RESTORATION OF THE BALANCE OF THE AMERICAN AND LOCAL POSITIONS REDUCED IN PACKAGE I AND NOT RESTORED IN PACKAGE II.

6. THE FINAL POSITION COMPLEMENT REPRESENTED BY PACKAGE I PLUS PACKAGES II AND III MAY BE LESS THAN THE NUMBER OF POSITIONS REFLECTED IN PARAGRAPH ONE ABOVE BUT CANNOT BE GREATER. IN GENERAL, PACKAGE I PLUS PACKAGES II AND III SHOULD EQUAL THE NUMBER OF AMERICAN AND LOCAL POSITIONS AND THE AMERICAN /LOCAL CONFIGURATION PORTRAYED IN PARAGRAPH ONE ABOVE. COOPER

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NNN

## Message Attributes

**Automatic Decaptioning:** Z  
**Capture Date:** 01 jan 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** n/a  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 01 apr 1978  
**Decaption Date:** 20 Mar 2014  
**Decaption Note:** 25 YEAR REVIEW  
**Disposition Action:** n/a  
**Disposition Approved on Date:**  
**Disposition Case Number:** n/a  
**Disposition Comment:**  
**Disposition Date:** 01 jan 1960  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1978STATE084526  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** HFWALD:DT  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Expiration:**  
**Film Number:** D780143-0019  
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**Original Handling Restrictions:** ONLY  
**Original Previous Classification:** n/a  
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**Previous Classification:** n/a  
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**Status:** NATIVE  
**Subject:** FY 1980 GOALS/OBJECTIVES AND RESOURCE MANAGEMENT (GORM) PROCESS  
**TAGS:** OGEN  
**To:** USNATO  
**Type:** TE  
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**Review Markings:**  
Sheryl P. Walter  
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**Markings:** Sheryl P. Walter Declassified/Released US Department of State EO Systematic Review 20 Mar 2014